APPRENTICESHIP

Having DAS as a Partner Helps PSATC Enact Game-Changing Goals

David HawesCommittee Chair, PSATC



David J. Hawes, Chairman Pool & Spa Apprenticeship and Training Committee

The Pool and Spa Apprenticeship and Training Committee (PSATC) is a game changer for the Pool and Spa Service Industry. We are the first apprenticeship program offered for specialists and technicians who service pools and spas in California. Having the Division of Apprenticeship Standards (DAS) behind us has established our status as a viable and serious program for our industry. We have earned DAS approval of our standards and they are committed to our vision of bringing skilled journeymen into the Pool and Spa Service Industry.

Our achievements thus far are unprecedented, as we met the challenges that had thwarted other efforts over the years. We attribute this success to the skilled and thoughtful guidance of DAS professionals who represent the gold standard of government experience and expertise.

Our DAS consultant, Staci Teegarden, has been a gem beyond any measure we could have asked for as a consultant. Her counsel has helped us through the mandates and requirements necessary to set up our PSATC program—one that is, as our standards emphasize, "an organized, planned system of apprenticeship, conducted as an education sponsored, employer based undertaking."

Over the next two months, we are primed to launch our sponsorship outreach, our website, our Pool and Spa Apprenticeship Academy (PSAA), and our employer communications tools for enrolling employees. We will also be initiating a multi-phased marketing program that is designed to attract apprentices from throughout California.

We are well on our way to reaching our mission, knowing that the DAS, and our education agency partners in the San Joaquin County Office of Education, confer credibility as a program bound for success in achieving our workforce development goals.

For more information on the Pool and Spa Apprenticeship and Training Committee (PSATC) program please send an email to ATC@poolapprenticeship.com



Training session on November 16, 2019 in Orange County, California.